



Tierney Azzopardi
Director of Human Resources

As director of human resources, Tierney's top priority is to ensure Blach upholds its supportive, positive and equitable work environment for all employees. She works closely with Blach Leadership and her HR co-lead to maintain the highest standards of inclusion and employee satisfaction. She is directly responsible for talent acquisition, organizational development and training, overseeing Blach's robust recruiting and internship programs and professional development initiatives, including Blach University, Blach Bootcamp and Beyond Bootcamp.

Tierney's savvy employee relations skills have been invaluable to Blach's continued growth over the past decade. A champion for all employees, she consistently provides the resources, guidance and support necessary for them to perform at the highest level and enjoy a balanced quality of life. Additionally, she is an advocate for students and recent graduates. Upon joining the firm in 2011, she made immediate and significant impact by revamping Blach's formal internship program – a coveted program that has earned recognition from the Silicon Valley Business Journal.

In addition to her Professional in Human Resources (PHR) and Society for Human Resources Management (SHRM-CP) certifications, Tierney holds dual bachelors' degrees in Psychology and Communication from Santa Clara University, where she graduated magna cum laude. She currently serves as a volunteer and mentor for multiple organizations, including the Peninsula College Fund, Sacred Heart Community Service and Eastside College Preparatory High School.



Education

B.S., Psychology and Communication
Santa Clara University



Affiliations

Professional in Human Resources (PHR)
Society for Human Resources Management (SHRM-CP)
Volunteer, Peninsula College Fund
Volunteer Sacred Heart Community Service
Mentor, Eastside College Preparatory High School